



TSX.V: FCC
OTCQX: FTSSF

PRINCIPAL GEOLOGIST – IRON CREEK PROJECT, IDAHO, USA

Location: Idaho, USA

Reference No: 2021-004

Position Type: Full-Time Contract, (possible indefinite term)

Rate of Pay: Salary, Commensurate with experience and qualifications

ABOUT THE OPPORTUNITY

First Cobalt owns the Iron Creek cobalt project in Idaho, USA. The Iron Creek resource is a high grade underground primary cobalt deposit on patented property in the United States. It currently has an Indicated Resource of 2.2 million tonnes at 0.32% cobalt equivalent (0.26% cobalt and 0.61% copper) for 12.3 million pounds of contained cobalt and an Inferred Resource of 2.7 million tonnes at 0.28% cobalt equivalent (0.22% cobalt and 0.68% copper) for an additional 12.7 million pounds of contained cobalt. The resource estimate used a 0.18% cobalt equivalent cutoff grade. Iron Creek is one of many cobalt-copper resources and prospects within the Idaho Cobalt Belt where the United States Geological Survey has deemed these resources to be strategically important as a domestic supply of cobalt.

JOB DESCRIPTION

Based at our Iron Creek Project in Idaho, USA, we currently have an exciting opportunity for a Principal Geologist. The Principal Geologist will report to the Vice President and will be responsible for the direction and execution of the exploration program in the Idaho Cobalt Belt. This is a contract position with an indefinite term as the program continues to develop over the next few years.

RESPONSIBILITIES

The successful candidate's primary responsibilities will include:

- Expanding existing cobalt-copper resources within the Idaho Cobalt Property
- Identifying new opportunities for nearby viable exploration projects
- Maintaining integrity of geologic databases
- Assisting in the data collection required for acquiring the necessary permits for advanced exploration in Idaho.
- Ensuring corporate best practices for health and safety, public communications and operating standards are followed.

QUALIFICATIONS

- Bachelor's Degree in Science, Earth Sciences is a minimum; post-graduate degree is considered an asset.
- Over 10 years' experience in a variety of exploration techniques and approaches is required; base metal experience is considered an asset.
- Field work experience is a critical component to be effective in this role but is also a perk to working in this beautiful area.
- Fully functional in 2D and 3D GIS geological software
- Preference to candidates based in the northwest United States.
- Leadership experience and ability to coach, mentor, and develop people.

- Ability to communicate effectively with stakeholders at all levels.

WHY JOIN FIRST COBALT?

Together, we will power a better path forward. Be a part of a fast-growing team. First Cobalt is well placed to provide metal products to the electric vehicle industry and this position will be an important part of discovering and expanding cobalt-copper resources to be processed for the North American automotive market. Our success is contingent on the hard work and dedication of our people. First Cobalt rewards team members through:

- Recognition and results-driven compensation
- Training and development opportunities
- Health and wellbeing
- Ongoing communication and two-way feedback

If you are a passionate, committed and dynamic individual, please submit your resume and salary expectations in confidence to careers@firstcobalt.com. Please note that only qualified candidates selected for an interview will be contacted.

First Cobalt is an equal opportunity employer. We are committed to providing an environment of mutual respect and we believe that diversity and inclusion among our team members is critical to our success. We are committed to creating an inclusive environment for all employees and decisions to hire or promote will be based on merit, competence, performance, and business requirements.