



TSX.V: FCC  
OTCQX: FTSSF

## HEALTH AND SAFETY COORDINATOR – COBALT REFINERY

Location: Cobalt Refinery, Cobalt, Ontario

Reference No: 2021-006

Position Type: Full-Time

Rate of Pay: Salary, Commensurate with experience and qualifications

### ABOUT THE OPPORTUNITY

Based at the Cobalt Refinery in Cobalt, Ontario, we currently have an exciting opportunity for a Health and Safety Coordinator.

First Cobalt owns a permitted cobalt refinery located in Cobalt, ON on Silver Centre Road. The company is currently advancing its plan to recommission and expand the Refinery to produce battery-grade cobalt sulfate for the North American and European electric vehicle market.

### RESPONSIBILITIES

The successful candidate's primary responsibilities will include:

- Help to guide and educate workers and supervisors on compliance to applicable Federal and Provincial Health and Safety Regulations;
- Be part of the Owners Team which guides all work at the site during construction, recommissioning and operations
- Develop and maintain H&S management system and its associated documentation;
- Develop and help to guide supervision for crew safety meetings, job observations, accident/incident reporting and other elements of health and safety program; record all associated documentation;
- Conduct internal safety audits and risk assessments;
- Primary contact for relevant Regulatory Authorities;
- Assist and advise supervisors and workers with safety related issues;
- This role will report directly to the Site Services Superintendent; and
- Any additional tasks as assigned by management.

### QUALIFICATIONS:

- Minimum 5+ years of experience in a H&S role in the mining industry or industrial environment.
- Safety accreditation certificates and post-secondary education is an asset.
- Working knowledge of pertinent Provincial and Federal regulatory requirements.
- Comprehensive understanding of the development, implementation, and monitoring of H&S systems.
- Excellent written and oral communication skills.
- Strong organizational and administrative skills.
- Experience and comfort using MS Office Programs – Excel, Word, PowerPoint.

## WHY JOIN FIRST COBALT?

Together, we will power a better path forward. Be a part of a fast-growing team, as we succeed in becoming North America's only permitted Cobalt Refinery capable of producing cobalt sulphate for the electric vehicle revolution. Our success is contingent on the hard work and dedication of our people. First Cobalt rewards team members through:

- Recognition and results-driven compensation
- Training and development opportunities
- Health and wellbeing
- Ongoing communication and two-way feedback

If you are a passionate, committed, and dynamic individual, please submit your resume and salary expectations in confidence to [careers@firstcobalt.com](mailto:careers@firstcobalt.com). Please note that only qualified candidates selected for an interview will be contacted.

First Cobalt is an equal opportunity employer. We are committed to providing an environment of mutual respect and we believe that diversity and inclusion among our team members is critical to our success. We are committed to creating an inclusive environment for all employees and decisions to hire or promote will be based on merit, competence, performance, and business requirements.