



TSX.V: FCC  
OTCQX: FTSSF

## **CONSTRUCTION SUPERVISOR – COBALT REFINERY**

Location: Cobalt Refinery, Cobalt, Ontario

Reference No: 2021-008

Position Type: Full-Time

Rate of Pay: Salary, Commensurate with experience and qualifications

### **ABOUT THE OPPORTUNITY**

Based at the Cobalt Refinery in Cobalt, Ontario, we currently have an exciting opportunity for a Construction Supervisor to be a part of our Owner's Project Team.

First Cobalt is building North America's only cobalt sulphate refinery. located in Cobalt, ON on Silver Centre Road. The company is currently advancing its plan to recommission and expand the Refinery to produce battery-grade cobalt sulfate for the North American and European electric vehicle market. Our updated feasibility study estimates production of 25,000 tonnes of cobalt sulfate per year. Our recently completed Life Cycle Assessment (LCA) demonstrated our strong Environmental, Social and Governance (ESG) mandate, with projected carbon emissions that are 50% lower than our benchmarked peer refiners.

### **RESPONSIBILITIES**

Below is a list of primary duties and responsibilities for the Construction Supervisor role during both the commissioning and operation of the refinery.

These will include:

- Ensuring that all projects are executed within scope;
- Planning, executing and evaluating project process;
- Develop a detailed project plan to track progress;
- Develop construction scope for contractor bidding and provide oversight to field installation;
- Give feedback to contractors on quality, safety and adherence to the installed requirements of the work;
- Work with Engineering consultants on installation and design and report any modifications which may compromise design or safety;
- Member of the project owners team;
- Report progress, resource requirements, and escalate issues to the Site Services Superintendent;
- Identify and communicate to the Site Services Superintendent of any changes in project scope, schedule and costs;
- Perform project using appropriate human and capital resources, equipment and techniques;
- Create and maintain comprehensive safety and project documentation;
- Ensures adherence to all required safety plans;
- Accountability for the preparation of reports required by the Site Services Superintendent;
- This role will report directly to the Site Services Superintendent; and
- Other duties as assigned by management.

## **QUALIFICATIONS**

- A minimum of 5 years of experience in industrial construction; mechanical/civil emphasis.
- Post secondary education is an asset.
- Clear understanding of plans, and specifications, construction methods, materials, and regulations.
- Knowledge of the Occupational Health and Safety Act and Workplace Hazardous Materials Information System and best practices within areas of responsibility. Knowledge of Confined space entry/Locking and tagging/working from heights standards.
- Exemplary analytic problem-solving and troubleshooting skills.
- Strong oral and written communication skills.
- Confidence to thrive under pressure.

## **WHY JOIN FIRST COBALT?**

Together, we will power a better path forward. Be a part of a fast-growing team, as we succeed in becoming North America's only permitted Cobalt Refinery capable of producing cobalt sulphate for the electric vehicle revolution. Our success is contingent on the hard work and dedication of our people. First Cobalt rewards team members through:

- Recognition and results-driven compensation
- Training and development opportunities
- Health and wellbeing
- Ongoing communication and two-way feedback

If you are a passionate, committed and dynamic individual, please submit your resume and salary expectations in confidence to [careers@firstcobalt.com](mailto:careers@firstcobalt.com). Please note that only qualified candidates selected for an interview will be contacted.

First Cobalt is an equal opportunity employer. We are committed to providing an environment of mutual respect and we believe that diversity and inclusion among our team members is critical to our success. We are committed to creating an inclusive environment for all employees and decisions to hire or promote will be based on merit, competence, performance, and business requirements.